

## APPRENTICE OF THE YEAR

### TOBI GILLIS – CPC RAVENSTHORPE PTY LTD



Tobi's major achievements over the past year include completing and being marked off as competent in various welding processes such as TIG, MIG and Stick Welding processes. Tobi is up to date and competent in all training as a 3rd year apprentice. Tobi has consistently completed assessments on time and to the best of his ability and takes pride in all work he carries out. Tobi enjoyed completing his EWP training alongside his workmates at CPC.

In the workplace at CPC, Tobi works alongside tradesmen learning various fabrication skills related to his trade. Some of the tasks he has learnt and accomplished over the past year include marking flanges, welding, operating the guillotine and press, rubber lining and ceramic tiling of wear chutes. CPC has several large Clients with work requiring rubber and ceramic lining, as such this has been an asset to the Company that Tobi has acquired these skills. Tobi's employment also involves travelling to site to complete various works. Recently he was part of a team completing some construction work on a mine site, learning some new skills and putting in to practice some existing skills such as MMAW of cleats.

Tobi's employer arranged a work placement "apprentice swap" with Southern Ports – Port of Esperance earlier this year. During this work placement Tobi was exposed to a different work environment and conditions, working alongside qualified tradespeople. Tobi gained on site experience TIG welding and participated in various fabrication works. Tobi was involved in completing chute inspections and learning to identify the wear character issues relating to iron ore, as well as Sulphur shed inspections of trusses and corrosion.

Tobi has good communication with all work mates, listens to others and takes on board information and advice. Tobi is able to speak up and voice his opinion when he believes something could be done differently. Tobi is always available to help others when they need it and he is also not too proud to ask for help. Tobi is consistently thinking ahead of the job and being aware of the next step so he can assist where required. Tobi asks lots of questions to obtain all the information needed to complete tasks and to learn as much as possible from the team.

Tobi's short-term goals include finishing jobs in a set time frame on a day to day basis. Tobi sets small improvement targets relating to his skills, such as neater finished welds and neater overall finished product, in an effort to become the best welder he can be. Tobi's long-term goal is to finish his apprenticeship and become a qualified tradesperson. From there he plans to obtain further skills that he can use in the industry such as Cert 4 in engineering trade and some additional skills for operating cranes and rigging.

Tobi communicates well with his work team prior to starting a job and also uses visual techniques such as drawings and practical examples to communicate his thoughts. Tobi offers support and guidance throughout the task where needed and listens to fellow workers' points of view and ideas. Tobi also communicates through drawings, signage, training and competency, JSA, Take 5's, Safe Work Method Statements, permits, pre starts, emails and conversations with both work mates and Clients. Most of these tasks are carried out on a daily basis.

Tobi enjoys learning new things regularly, both in metal fabrication and in other aspects of the industry such as fitting, rubber lining, painting etc. The variation of tasks completed day to day keeps things interesting. Tobi loves manufacturing something from nothing and being able to say 'I made that by using my skills I have learnt in the industry'. Tobi aims to be the best in his chosen field of metal fabrication specifically in a workshop environment and he wants to continue to push himself to further use these skills to complete more advanced training to obtain further qualifications.