



Business Local

A Small Business Development Corporation service
funded by the Government of Western Australia

When you employ someone whether they be adult, a trainee or an apprentice both parties must adhere to employment obligations:

- Both parties must understand that there is a formal agreement between them and there are legal obligations binding the employer and the employee.
- Both parties should only enter into the employment and training arrangement with a commitment to mutual respect, honesty and fairness.
- Both parties have a clear understanding of their contractual obligations including wages salary and award payments vs time of work expected duties and quality of work.
- Both employer and employee agree that the conditions are valid.

This all sounds great and easy BUT in fact there are minimum standards that must be adhered to. Not knowing is no excuse, the law says it is your duty to understand the current laws with regards to safety, awards, tax obligations, superannuation payments, workers compensation, licences, qualifications and the relevant insurance coverages as a minimum.

If you are unsure or feel you may tick a few of the boxes, please don't hesitate to contact Shane Reilly on 0438034391 or shane.reilly@esperancecci.com.au.

If I can't help you directly I can put you in touch with those who can.

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